

KNOW YOUR RIGHTS

Pennsylvania law prohibits discrimination on the basis of sex, which includes:

- Gender Identity
- Sexual orientation
- Pregnancy or breastfeeding status



THE PA HUMAN RELATIONS ACT (PHRA) PROVIDES PROTECTIONS IN:

- Employment
- Educational Institutions
- Housing
- Public Accommodations

EXAMPLES OF SEX-BASED DISCRIMINATION:

- Firing a person because they are pregnant.
- Creating school policies that could provide different treatment for students based on their sex.
- Refusing to rent to an individual because of their sexual orientation or gender identity.



FACING DISCRIMINATION? PHRC CAN HELP!



- A dedicated intake specialist will walk you through the process and help prepare your complaint for signature.
- The PHRC will investigate the complaint and serve as legal counsel on your behalf. You will not incur any attorney fees and do not have to hire an attorney, unless you choose.

To file a complaint, call (717) 787-4410 or (717) 787-7279 (TTY) or contact the regional office nearest you within 180 days of the incident:

Harrisburg

333 Market Street, 8th Floor
Harrisburg, PA 17101
(717) 787-9780 | (717)787-7279 (TTY)

Philadelphia

110 N. 8th Street, Suite 501
Philadelphia, PA 19107
(215) 560-2496 | (215) 560-3599 (TTY)

Pittsburgh

301 5th Avenue, Suite 390, Piatt Place
Pittsburgh, PA 15222
(412) 545-5395 | (412) 565-5711 (TTY)



www.phrc.pa.gov