



VISION

As Pennsylvania’s civil rights leader, it is our vision that all people in Pennsylvania will live, work, and learn free from unlawful discrimination.

MISSION

The Pennsylvania Human Relations Commission promotes equal opportunity for all and enforces Pennsylvania’s civil rights laws that protect people from unlawful discrimination.

ABOUT THE PHRC



The Pennsylvania Human Relations Commission (PHRC) has been in existence since 1955. It is an independent commission created and directed by the Pennsylvania Human Relations Act and Pennsylvania Equal Education Opportunity Act.

IN GENERAL, PENNSYLVANIA LAW PROHIBITS DISCRIMINATION BASED ON:

- Race
- Color
- Religious creed
- Ancestry
- Age (40 and over)
- Sex
- National origin
- Familial status (only in housing)
- Handicap or disability and the use, handling, or training of support or guide animals for disability
- Retaliation for filing a complaint, opposing unlawful behavior, or assisting investigations is also illegal.



EXAMPLES OF DISCRIMINATION:



- Firing or demoting someone based on factors other than job performance.
- Denying a student with a disability the use of a service animal.
- Firing a woman just because she is pregnant.
- Creating school policies that could provide different treatment for students of different races, religions, sex, etc.

To file a complaint, contact the regional office nearest you:

Harrisburg

333 Market Street, 8th Floor
Harrisburg, PA 17128
717-787-9780 | 717-787-7279 (TTY)

Philadelphia

110 N. 8th Street, Suite 501
Philadelphia, Pa 19107
215-560-2496 | 215-560-3599 (TTY)

Pittsburgh

301 5th Avenue, Suite 390
Piatt Place, Pittsburgh, PA 15222
412-545-5395 | 412-565-5711 (TTY)